



## Modern Slavery Statement

### Introduction

We understand that modern slavery and human trafficking is a massive problem in our global society. To ensure compliance in accordance with the modern slavery act, we have a responsibility to be aware of and prevent risks, however small, both in our business and in the wider supply chain.

### Our business

The nature of our business is to source high quality fruit and nut products from all over the world. The manufacturing is then done onsite in the UK where it is then distributed to some of the world's biggest supermarkets.

We currently employed 150 workers, predominately production, low skilled workers.

The company has an annual turnover in excess of £36 million.

### Our supply chains

Our supply chains include the sourcing of raw materials principally related to the provision of food. Our supply chain is worldwide and is predominately monitored through SEDEX. We acknowledge that countries from which we purchase from are in various stages of dealing with the ethical issues surrounding slavery and human trafficking. Where known problems have been identified, we have zero tolerance.

### Due diligence processes for slavery and human trafficking

It is a collective responsibility within the business to ensure that the risk is as low as possible.

Below is a list of internal ongoing processes to ensure prevention:

1. Internally it's the responsibility of the Human Resources department and management that employment and document checks are thoroughly checked in line with internal procedures
2. Continue to improve and develop the monitoring of all supply chain expand the supply chain compliance in accordance with BRC accreditations or equivalent
3. Internal and external training to ensure awareness of the risks are identified
4. Improve and expand internal policies
5. Enhance worker awareness of the businesses commitment to stop worker exploitation and process if they feel that this is something that is relevant to them

Director Signature:  .....

Date: 9-12-16: .....

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